

NANOBIOTIX S.A.

Annual Shareholders' meeting of May 19 2025 02:30 pm

RESULT ON THE VOTE ON THE RESOLUTIONS

(issued according to article R.22-10-14 & R.22-10-30 of the French Commercial Code)

total number of shares comprising the share capital of Nanobiotix: 47 426 851
 total number of shares having voting rights: 47 404 733
 total number of shareholders present or being represented at this annual shareholders' meeting: 87
 total number of votes held by shareholders present or represented at this annual shareholders meeting: 21 393 019

Reso lution #	Type of general meeting: Ordinary general meeting (OGM)/ Extraordinary general meeting (EGM)	Total votes cast	Total number of shares represented by votes cast	Proportion of the share capital represented by votes cast	In favor		Against		Result of the vote	Abstention
					Number of votes	%	Number of votes	%		Number of votes

1	EGM	21 393 019	19 722 054	41,58%	21 392 268	99,9965%	751	0,0035%	Adopted	0
2	EGM	21 393 019	19 722 054	41,58%	21 392 268	99,9965%	751	0,0035%	Adopted	0
3	EGM	21 393 019	19 722 054	41,58%	21 392 268	99,9965%	751	0,0035%	Adopted	0
4	EGM	21 393 019	19 722 054	41,58%	21 392 268	99,9965%	751	0,0035%	Adopted	0
5	OGM	21 393 019	19 722 054	41,58%	21 392 268	99,9965%	751	0,0035%	Adopted	0
6	OGM	21 393 019	19 722 054	41,58%	21 392 268	99,9965%	751	0,0035%	Adopted	0
7	OGM	21 393 019	19 722 054	41,58%	21 392 268	99,9965%	751	0,0035%	Adopted	0
8	OGM	21 393 019	19 722 054	41,58%	21 392 268	99,9965%	751	0,0035%	Adopted	0

9	OGM (ex-post Say on Pay) Approval of the fixed, variable of overall compensation and benefits of all types paid or assigned during the 2024 financial year to Mr. Laurent Levy in his capacity of Chairman of the executive board	21 393 019	19 722 054	41,58%	20 280 085	94,7977%	1 112 934	5,2023%	Adopted	0
10	OGM (ex-post Say on Pay) Approval of the fixed, variable of overall compensation and benefits of all types paid or assigned during the 2024 financial year to Ms. Anne-Juliette Hermant, in her capacity of member of the executive board and under her employment contract	21 393 019	19 722 054	41,58%	20 278 885	94,7921%	1 114 134	5,2079%	Adopted	0
11	OGM (ex-post Say on Pay) Approval of the fixed, variable of overall compensation and benefits of all types paid or assigned during the 2024 financial year to Mr. Bartholomeus van Rhijn, in his capacity of member of the executive board and under his employment contract	21 393 019	19 722 054	41,58%	20 280 085	94,7977%	1 112 934	5,2023%	Adopted	0
12	OGM (ex-post Say on Pay) Approval of the fixed, variable of overall compensation and benefits of all types paid or assigned during the 2024 financial year to Mr. Louis Kayitalire, in his capacity of member of the executive board and under his employment contract	21 393 019	19 722 054	41,58%	20 280 085	94,7977%	1 112 934	5,2023%	Adopted	0

13	OGM (ex-post Say on Pay) Approval of the fixed, variable of overall compensation and benefits of all types paid or assigned during the 2024 financial year to Mr. Gary Phillips, in his capacity of chairman of the supervisory board,	21 393 019	19 722 054	41,58%	21 391 368	99,9923%	1 651	0,0077%	Adopted	0
14	OGM (ex-post Say on Pay) Approval of the information as detailed in the corporate governance report and set out in Article L.22-10-9 of the French Commercial Code relating to compensation of non-executive corporate officers of Nanobiotix	21 393 019	19 722 054	41,58%	20 421 532	95,4589%	971 487	4,5411%	Adopted	0
15	OGM (ex-ante Say on Pay) Approval of the overall compensation envelop for the Supervisory Board in respect of the ongoing financial year and subsequent financial years	21 393 019	19 722 054	41,58%	21 339 998	99,7522%	53 021	0,2478%	Adopted	0
16	OGM (ex-ante Say on Pay) Approval of the compensation policy for the Supervisory Board members in respect of the 2025 financial year (according to the corporate government report and, in particular, the description of the compensation policy (principles and criteria) in accordance with Article L. 22-10-26 of the French Commercial Code and as set out in the aforementioned report	21 393 019	19 722 054	41,58%	21 339 848	99,7515%	53 171	0,2485%	Adopted	0

17	OGM (ex-ante Say on Pay) Approval of the compensation policy (principles and criteria) to Mr. Laurent Levy in his capacity of Chairman of the executive board for the 2025 financial year	21 393 019	19 722 054	41,58%	20 280 085	94,7977%	1 112 934	5,2023%	Adopted	0
18	OGM(ex-ante Say on Pay) Approval of the compensation policy (principles and criteria) to Ms Anne-Juliette Hermant as member of the Executive Board and under her employment contract in respect of the 2025 financial year	21 393 019	19 722 054	41,58%	20 278 565	94,7906%	1 114 454	5,2094%	Adopted	0
19	OGM (ex-ante Say on Pay) Approval of the compensation policy (principles and criteria) to Mr. Bartholomeus van Rhijn as member of the Executive Board and under his employment contract in respect of the 2025 financial year	21 393 019	19 722 054	41,58%	20 278 565	94,7906%	1 114 454	5,2094%	Adopted	0
20	OGM (ex-ante Say on Pay) Approval of the compensation policy (principles and criteria) to Mr. Louis Kayitalire as member of the Executive Board and under his employment contract in respect of the 2025 financial year	21 393 019	19 722 054	41,58%	20 278 565	94,7906%	1 114 454	5,2094%	Adopted	0
21	OGM	21 393 019	19 722 054	41,58%	20 590 331	96,2479%	802 688	3,7521%	Adopted	0
22	OGM	21 393 019	19 722 054	41,58%	20 590 331	96,2479%	802 688	3,7521%	Adopted	0
23	OGM	21 393 019	19 722 054	41,58%	20 541 851	96,0213%	851 168	3,9787%	Adopted	0
24	OGM	21 393 019	19 722 054	41,58%	20 591 851	96,2550%	801 168	3,7450%	Adopted	0
25	OGM	21 393 019	19 722 054	41,58%	20 591 851	96,2550%	801 168	3,7450%	Adopted	0

26	OGM	21 393 019	19 722 054	41,58%	20 724 603	96,8755%	668 416	3,1245%	Adopted	0
27	EGM	21 393 019	19 722 054	41,58%	21 218 188	99,1828%	174 831	0,8172%	Adopted	0
28	EGM	21 393 019	19 722 054	41,58%	20 540 951	96,0171%	852 068	3,9829%	Adopted	0
29	EGM	21 393 019	19 722 054	41,58%	20 539 206	96,0089%	853 813	3,9911%	Adopted	0
30	EGM	21 393 019	19 722 054	41,58%	20 539 206	96,0089%	853 813	3,9911%	Adopted	0
31	EGM	15 769 203	14 098 238	29,73%	14 915 390	94,5856%	853 813	5,4144%	Adopted	5 623 816
32	EGM	15 769 203	14 098 238	29,73%	14 915 390	94,5856%	853 813	5,4144%	Adopted	5 623 816
33	EGM	15 769 203	14 098 238	29,73%	14 915 390	94,5856%	853 813	5,4144%	Adopted	5 623 816
34	EGM	15 769 203	14 098 238	29,73%	14 915 390	94,5856%	853 813	5,4144%	Adopted	5 623 816
35	EGM	15 769 203	14 098 238	29,73%	14 915 390	94,5856%	853 813	5,4144%	Adopted	5 623 816
36	EGM	21 393 019	19 722 054	41,58%	20 540 891	96,0168%	852 128	3,9832%	Adopted	0
37	EGM	21 393 019	19 722 054	41,58%	20 540 951	96,0171%	852 068	3,9829%	Adopted	0
38	EGM	21 393 019	19 722 054	41,58%	20 540 951	96,0171%	852 068	3,9829%	Adopted	0
39	EGM	21 393 019	19 722 054	41,58%	21 212 118	99,1544%	180 901	0,8456%	Adopted	0
40	EGM	21 393 019	19 722 054	41,58%	21 392 118	99,9958%	901	0,0042%	Adopted	0
41	EGM	21 393 019	19 722 054	41,58%	20 261 349	94,7101%	1 131 670	5,2899%	Adopted	0
42	EGM	21 393 019	19 722 054	41,58%	20 273 053	94,7648%	1 119 966	5,2352%	Adopted	0
43	EGM	21 393 019	19 722 054	41,58%	20 539 206	96,0089%	853 813	3,9911%	Adopted	0
44	EGM	21 393 019	19 722 054	41,58%	21 391 368	99,9923%	1 651	0,0077%	Adopted	0
45	EGM	21 392 719	19 721 754	41,58%	906 003	4,2351%	20 486 716	95,7649%	Rejected	300
46	OGM	21 393 019	19 722 054	41,58%	21 062 681	98,4559%	330 338	1,5441%	Adopted	0

Due to rounding, minor discrepancies may not add to totals shown.